# Alaska National Guard
# Active Guard Reserve (AGR)
# Position Announcement #
# AKANG 20-43

https://dmva.alaska.gov/employment/

| POSITION TITLE: | AFSC or MOS | OPEN DATE: | CLOSE DATE: |
|---|---|---|---|
| Squadron Commander | C11M3F | 19 Dec 2019 | 03 Jan 2020 |

| UNIT OF ACTIVITY/DUTY LOCATION: | GRADE REQUIREMENT: |
|---|---|
| 168th Operations Support Squadron, Eielson Air Force Base, Alaska | **Min:** O5 **Max:** O5 |

| SELECTING SUPERVISOR: | Position Number | PHYSICAL PROFILE: |
|---|---|---|
| Col Brian D Kile | 0955390 | PULHES – N/A |

* Contingent on Controlled Grade Availability

## AREAS OF CONSIDERATION

On-board AK ANG AGR (Must hold advertised AFSC)

Alaska Air National Guard members (Must hold advertised AFSC)

Nationwide military members eligible for membership in the AKANG (Must hold advertised AFSC)

## MAJOR DUTIES MAY INCLUDE

AIR GUARD: Please refer to attached pages for more info on the major duties and initial qualifications for this position for this AFSC or go to: https://www.my.af.mil to review the AFOCD

## INITIAL ELIGIBILITY CRITERIA

*In addition to criteria listed on attached pages*
- Security Clearance - Must be able to obtain: Top Secret
- Aptitude Requirement: N/A
- Strength requirement: N/A
- Last 5 OPR's required
- Last 3 AF Form 8s required

## PREFERRED QUALIFICATIONS

In addition to the initial eligibility criteria and required forms listed application procedures, the following are preferred qualifications:
- Resume
- Cover Letter
- Letters of Recommendation will be accepted

## SPECIAL ANNOUNCEMENT CRITERIA

- Upon selection additional medical verification will be required prior to start of AGR tour
- Continuation beyond initial tour may be subject to evaluation based on AGR Continuation Board

## ACTIVE GUARD AND RESERVE REQUIREMENTS

Applicants must not be entitled to receive Federal military retired or retainer pay or Federal civil service annuities and not be eligible for immediate Federal civil service annuities. Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service are not eligible to enter the AGR program. IAW ANGI 36-101 “Initial tours may not exceed 6 years. AGR tours may not extend beyond an Enlisted member’s ETS or an Officer’s MSD.
Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program. For members with a documented Duty Limitation Code (DLC) which prohibits them from performing one or more components of the Fitness Assessment, an overall "Pass" rating is required. Individuals selected for AGR tours must meet the Preventative Health Assessment (PHA)/physical qualifications outlined in AFI 48-123, Medical Examination and Standards. They must also be current in all Individual Medical Readiness (IMR) requirements to include immunizations.
RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty and an HIV test must be completed not more than six months prior to the start date of the AGR tour. Individuals transferring from Title 10 (Regular Air Force or Reserve Component Title 10 Statutory Tour) are not required to have a new physical unless the previous physical is over 12 months old at time of entry into AGR status. An applicant’s military grade cannot exceed the maximum military authorized grade on the UMD for the AGR position. Enlisted Airmen who are voluntarily assigned to a position which would cause an overgrade must indicate in writing a willingness to be administratively reduced in grade in accordance with ANGI 36-2503, Administrative Demotion of Airmen, when assigned to the position. Acceptance of demotion must be in writing and included in the assignment application package. Application Package will not be forwarded without statement: ANGI 36-101 “applicant must be able to complete 20 years of active federal service prior to MSD for officers and age 60 for enlisted members. Exceptions may be considered….”
If a selectee does not possess the advertised AFSC, he/she must complete the required training/assignment criteria within 12 months of being assigned to the position. Failure to do so may result in immediate termination. Extension past 12-months will only be considered if the delay is through no fault of the selectee
Members currently on occational tours exceeding 180 consecutive days may be considered as full-time AGR (members currently on occasional tours 179 days or less are not considered AGR). Any further questions regarding the AGR program may be answered in ANGI 36-101

## APPLICATION PROCEDURES

Hard copy applications will NOT be accepted. All applications must be typed or printed in legible dark ink and must be signed and dated with original signature. Applications received with an unsigned NGB 34-1 will not be forwarded for consideration. Applicants may include copies of training certificates or any documentation that may be applicable to the position they are applying for. Per ANGI 36-101, the application package must include at a minimum, the signed NGB 34-1, current Report of Individual Person (RIP), and current Report of Individual Fitness. Items 1-3 are required by the Human Resource Office to determine initial qualifications. If the required documents are not submitted, a letter of explanation must be included. Incomplete packages will not be considered for the position vacancy. Please submit the following:

1. Signed NGB Form 34-1 Application Form for Active Guard/Reserve (AGR) Position dated 20131111 (http://dmva.alaska.gov/employment.htm) (Do not use outdated form)
2. CURRENT full Records Review RIP available on vMPF (http://www.afpc.randolph.af.mil/vs) (Must be a full RIP) (do not send SURF/Brief)
3. CURRENT PASSING Report of Individual Fitness from Air Force Fitness Management Systems (AFFMS) or AF Fitness Assessment Scorecard or a signed letter from the Unit Fitness Monitor. If exempt, please include Form 469 with application)
4. Items requested in the "PREFERED QUALIFICATIONS" section above.
   - Resume
   - Cover Letter
   - Last 3 EPR's (or equivalent)
   - Letter of Recommendation

Use AGR Application Instructions from DMVA website (first line under Application)

EMAILING REQUIREMENTS:
Ensure all requirements are consolidated into ONE single PDF (adobe portfolio is not recommended) (consider printing signed documents to PDF prior to combining files)-Signatures may be stripped once they are saved. PDF File Name should be: Position Announcement Number, Last name, First name, Grade
Example: ANG 20-XX Doe, Jane E1
Email Subject should be: Announcement Number
Example: ANG 20-XX (must use advertisement # and NOT position # ex: 1234567)
Email Application Package to ng.ak.akarng.mbx.hro-agr@mail.mil

** Applications will be accepted through ARL SAFE if standard email procedures do not work**
- ARL SAFE https://safe.apps.mil/

YOU MUST INCLUDE THE PASSCODE WITH YOUR EMAIL. IF YOU DO NOT INCLUDE THE PASSCODE, HRO WILL NOT BE ABLE TO UNLOCK YOUR APPLICATION.
**All application documents must be consolidated into a single .pdf file. (Do not put in a PDF Portfolio format)
** Applicants are encouraged to submit early and call HRO for initial review of your application prior to closing date
QUESTIONS:
Applicants should call HRO to verify receipt prior to closeout date. To verify the receipt of an application or if you have issues, you may call DSN 317-384-4467 or Commercial 907-428-6467 and/or DSN 317-384-4242 or Commercial
907-428-6242

**INSTRUCTIONS TO COMMANDERS/SUPERVISORS:** This position vacancy announcement will be given the broadest possible dissemination. A copy of this announcement will be posted on your unit/activity bulletin board. Selecting supervisor will contact qualified applicants for interviews. After the Human Resources Officer (HRO) approves the selection package, the HRO office will send a notification letter to all applicants of their selection/non-selection. The selection of an applicant is not final until the individual has been notified by the HRO-AGR. After the selecting supervisor makes a selection, the “routing” of the selection package begins and ends with HRO.

**THE ALASKA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER**
All applicants will be protected under Title VI of the Civil Rights Act of 1964. Eligible applicants will be considered without regard to race, age, religion, marital status, national origin, political affiliation or any other non-merit factor. Due to restrictions in assignment to certain units and AFSC/MOS some positions may have gender restrictions.

**AFSC 11M4*, Staff**
**AFSC 11M3*, Aircraft Commander**
**AFSC 11M2*, Qualified Pilot/Copilot**
**AFSC 11M1*, Entry/Student**

## ★MOBILITY PILOT
**(Changed 30 Apr 19)**

**1. Specialty Summary.** Pilots mobility aircraft and commands crews to accomplish tanker, airlift, training, and other missions. Related DoD Occupational Group: 220200.

**2. Duties and Responsibilities:**
2.1. Plans and prepares for mission. Reviews mission tasking, intelligence, and weather information. Supervises mission planning, preparation, filing a flight plan, and crew briefing. Ensures aircraft is preflighted, inspected, loaded, equipped, and manned for mission.
2.2. Pilots aircraft and commands crew. Operates aircraft controls and equipment. Performs, supervises, or directs navigation, in-flight refueling, and cargo and passenger delivery.
2.3. Conducts or supervises training of crewmembers. Ensures operational readiness of crew by conducting or supervising mission specific training.
2.4. Develops plans and policies, monitors operations, and advises commanders. Assists commanders and performs staff functions related to this specialty.

**3. ★Specialty Qualifications:**
3.1. Knowledge. Knowledge is mandatory of theory of flight, air navigation, meteorology, flying directives, aircraft operating procedures, and mission tactics.
3.2. Education. For entry into this specialty, undergraduate degree specializing in physical sciences, mathematics, administration, or management is desirable.
3.3. Training. The following training is mandatory as indicated:
3.3.1. For entry into this specialty, completion of Air Force Specialized Undergraduate Pilot Training (SUPT).
3.3.2. For award of AFSC 11M2X, completion of transition and operational training in the suffix specific aircraft.
3.4. Experience. For upgrade to AFSCs 11M2X/3X, unit commander determines proficiency based on performance, experience, and completion of minimum training requirements.
3.5. Other. The following are mandatory as indicated:
3.5.1. For award and retention of this AFSC, current aeronautical rating and qualification for aviation service as pilot.
3.5.2. For award of AFSC 11M3X, certification of aircraft commander qualification by appropriate operations authority.
3.5.3. ★For award and retention of AFSCs 11M2F/R, completion of a current Single Scope Background Investigation (SSBI) according to AFI 31-501, *Personnel Security Program Management*. NOTE: Award of the applicable AFSCs without a completed SSBI is authorized provided an interim Top Secret security clearance has been granted according to AFI 31-501.
3.5.3.1. ★Specialty requires routine access to Top Secret material or similar environment (except Q. suffix). For award and retention of 11M3F/R and 11M4F/R, completion of a current Single Scope Background Investigation (SSBI) according to AFI 31-501, *Personnel Security Program Management.*

**4. *Specialty Shredouts:**

| *Suffix* | *Portion of AFS to Which Related* | *Suffix* | *Portion of AFS to Which Related* |
|---|---|---|---|
| A | C-5 | N | C-26 |
| B | C-130E/H | P | C-32 |
| C | C-130J | Q | C-40 |
| D | C-27J (JCA) | R | KC-46 |
| E | VC-25 | S | Airlift, General |
| F | KC-135 | T | Tanker, General |
| G | KC-10 | U | Air Mobility Liaison Officer |
| J | C-12 | V | Inter-Theater Airlift, General |
| K | C-17 | W | Intra-Theater Airlift, General |
| L | C-20/C-37 | Y | General |
| M | C-21 | Z | Other |