Alaska National Guard
Active Guard Reserve (AGR)
Position Announcement
AKARNG 20-17

https://dmva.alaska.gov/employment/

POSITION TITLE:	AFSC or MOS	OPEN DATE:	CLOSE DATE:
Assistant State Retention NCO	ANY MOS	09 Dec 2019	08 Jan 2020

UNIT OF ACTIVITY/DUTY LOCATION:	GRADE REQUIREMENT:
Recruiting and Retention Battalion, Alaska	**Min:** E5 **Max:** E6

SELECTING SUPERVISOR:	Paragraph/Line#	
CSM John A. Phlegar	Multiple Vacancies	Multiple Locations

AREAS OF CONSIDERATION

Zone 1: On-board AK ARNG AGR only (Any MOS)

Zone 2: Alaska Army National Guard members (Any MOS)

Zone 3: Alaska Army and Air National Guard members (Any MOS/AFSC)

Zone 4: Nationwide or Tri-State (AK, CA, and CO) military members eligible for membership in the AKARNG (Any MOS)

MAJOR DUTIES MAY INCLUDE

ARMY GUARD: Refer to attached pages for more info on the duties for this MOS link: Smartbook usacac.army.mil/cac2/Retention/mos%20book.doc

INITIAL ELIGIBILITY CRITERIA

In addition to criteria listed on attached pages
[x] Security Clearance - Must be able to obtain Secret
[x] Aptitude Requirement: (a) Minimum score of 110 in aptitude area GT waiverable to 100 and 100 in aptitude area ST in ASVAB tests administered prior to 2 January 2002 (b) Minimum score of 110 in aptitude area GT waiverable to 100 and 96 in aptitude area.
[x] Physical Profile: PULHES requirement of (132221)
[x] Must be willing to reside in Various Locations and work in Various Locations within Alaska for a 3 year tour.
[x] Occupational Physical Assessment Test (OPAT) requirements:
- Standing Long Jump (LJ) - [Moderate]
- Seated Power Throw (PT) - [Moderate]
- Strength Deadlift (SD) - [Moderate]
- Interval Aerobic Run (IR) - [Moderate]

For More OPAT information - visit GKO @ :
https://states.gkoportal.ng.mil/states/AK/astaff/ArmyStaff/G3/G3%20Schools%20and%20Information%20Processing/Home.aspx
[x] If selected for this position, approval of Command Sponsorship through the Exceptional Family Member Program (EFMP).
[x] Position Of Significant Trust and Authority (POSTA) - DD 369 and DA 7424 are required. No waivers will be recommended by the RRB.
[x] Prior to AGR start date, individual will be required to complete an Initial and Annual Behavioral Health Interview (BHI).
[x] Applicants must prove proof of eligibility for Recruiter Duty per established criteria in ARNG EXORD 13-02, Annex D.
[x] Must have a valid State motor vehicle license.
[x] Soldier must have a favorable Periodic Health Assessment (PHA) in accordance with (IAW) AR 40-501, Chapter 3, conducted within 12 months prior to initial entry into the AGR Program.

PREFERRED QUALIFICATIONS

In addition to the initial eligibility criteria and required forms listed application procedures, the following are preferred qualifications:

1) Completion of Special Qualification Identifier (SQI) 4.

2) Appearance MUST project a favorable image of AR 670-1 standards. Must maintain outstanding appearance, military bearing and high standards of conduct to include no history of disciplinary actions.

3) Ability to speak clearly and communicate effectively. Have working knowledge of current computer software applications.

4) Be willing to work irregular evening/weekend hours and must be accessible by Government cell phone regardless of duty status.

5) Preference in hiring will be given to on-board Alaska Army National Guard Soldiers whom meet all requirements and whom demonstrate the capabilities to perform RRNCO duties.

SPECIAL ANNOUNCEMENT CRITERIA

Upon selection additional medical verification will be required prior to start of AGR tour. Must complete required MOSQ within one year of assignment. Continuation beyond initial 3-years tour will be subject to evaluation based on Command recommendation. Must complete required MOSQ within one year of assignment Various locations throughout Alaska. Upon accession, selected Soldiers are subject to assignment any place withing the State of Alaska, failure to perform the PCS will result in being released from the AGR program. Additional training will be required in Anchorage prior to PCS to permanent duty location.

INSTRUCTIONS FOR APPLICANTS

Must be or be eligible to become a member of the Alaska Army National Guard
Must not be under a current suspension of favorable personnel actions
Must not be a candidate for an elective office, hold a civil office, or are engaged in partisan political activities
Applicants not currently serving on an AGR Tour must be able to serve at least 3 years in the AGR program prior to completing 18 years Active Federal Service (AFS) (any combination of Active Duty, Active Duty Special Work, Annual Training, and/or AGR program for a total of 18 years), or the date of mandatory removal
Individuals who voluntarily resign from the AGR program in lieu of mandatory or involuntary separation action are not eligible to reenter the program without and NGB waiver
If a selectee does not possess the advertised MOS, he/she must complete the required training/assignment criteria within 12 months of being assigned to the position. Failure to do so may result in immediate termination. Extension past 12-months will only be considered if the delay is through no fault of the selectee
Applicants who voluntarily separated/resign from the AGR program for one or more days are not eligible to reenter the program for one year from date of separation
Applicants must not be entitled to receive Federal military retired or retainer pay or Federal civil service annuities and not be eligible for immediate Federal civil service annuities
Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service are not eligible to enter the AGR program without an approved waiver (if applicable)
An applicant's military grade cannot exceed the maximum military authorized grade on the UMR for the AGR position. Acceptance of demotion must be in writing and included in the assignment application package. Application Package will not be forwarded without statement
Must be able to complete at least 10 years of continuous service in an AGR status prior to Mandatory Removal Date

APPLICATION PROCEDURES

Interested applicants who meet the eligibility criteria listed in this announcement may apply by submitting the below listed documents to ng.ak.akarng.mbx.hro-agr@mail.mil . Hard copy applications will NOT be accepted. All applications must be typed or printed in legible dark ink and must be signed and dated. Applications received with an unsigned NGB 34-1 will not be forwarded for consideration. Complete applications must be received in HRO-AGR office no later than 2359 of the closing date. Applicants may include copies of training certificates or any documentation that may be applicable to the position they are applying for but the complete application package must include all documents listed below. Items 2-7are required by the Human Resource Office to determine qualifications. If the requested documents are not submitted, a letter of explanation must be included. Incomplete packages will not be considered for the position vacancy.

Packet must be in the following order:

1.Resume (Please include personal and military email)
2.NGB Form 34-1 dated Nov 2013 (Application for AGR Position) link: http://dmva.alaska.gov/employment.htm
3.Last five Noncommissioned Officer Evaluation Report (NCOER) if applicable
4.Certified copy of Enlisted Record Brief (ERB) as appropriate
5.DA photograph in military uniform (taken within the last 24 months for E6 and above only)
6.Individual Medical Readiness (IMR) Report from MEDPROS with last Physical Health Assessment (PHA)within
12 months. *It is important that you print the report, not the webpage screen.)
7.Statement of all active service performed. The following documents are acceptable : NGB 23B,
AHRC 249-E, DD 220, DD 214 and any accompanying DD215 as applicable.

EMAILING REQUIREMENTS:
Ensure all requirements are consolidated into ONE single PDF PDF File Name should be: Position Announcement Number, Last name, First name, Grade Example: AKARNG 16-52 Doe, Jane E1 Email Subject should be: Position Announcement Number Example: AKARNG 16-52 Email Application Package to ng.ak.akarng.mbx.hro-agr@mail.mil
Applications sent through the AMRDEC Safe https://safe.amrdec.army.mil/safe/ will no longer be accepted

QUESTIONS:
To verify receipt of application, you may call
(907) 428-6472 (DSN 317-384-4472)
(907)-428-6455 (DSN 317-384-4455)

INSTRUCTIONS TO COMMANDERS/SUPERVISORS: This position vacancy announcement will be given the broadest possible dissemination. A copy of this announcement will be posted on your unit/activity bulletin board. Selecting supervisor will contact qualified applicants for interviews. After the Human Resources Officer (HRO) approves the selection package, the HRO office will send a notification letter to all applicants of their selection/non-selection. The selection of an applicant is not final until the individual has been notified by the HRO-AGR. After the selecting supervisor makes a selection, the "routing" of the selection package begins and ends with HRO.

THE ALASKA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER
All applicants will be protected under Title VI of the Civil Rights Act of 1964. Eligible applicants will be considered without regard to race, age, religion, marital status, national origin, political affiliation or any other non-merit factor. Due to restrictions in assignment to certain units and AFSC/MOS some positions may have gender restrictions.

Enlisted OPAT HPD Accessions MOS Binning

Frequently Perform Very Heavy Work Loads

Heavy Physical Demands

Frequently / Constantly lift 41 lbs and above or any Frequent / Constant tasks 100 lbs or more with Occasional tasks over 100 lbs.

11B/C, 12B/C/D/P, 13B/F, 15V/Y, 18B/C/D/E/F/X, 19D/K , 88H/K/M, 92M

STANDARD FOR **HEAVY**

Long Jump	**160**
Power Throw	**450**
Deadlift	**160**
Shuttles	**43**

Occasionally Perform Very Heavy Work Loads

Significant Physical Demands

Frequently / Constantly lifts 41lbs-99lbs; with or without Occasional tasks up to 100 lbs

12G/M/V, 14P/S 15B/D/E/F/J/N/R/S/T/U/W, 25L/R, 31B/K, 42A/R/S, 68W, 88L/N, 92A/F/G/R/S/W

STANDARD FOR **SIGNIFICANT**

Long Jump	**140**
Power Throw	**400**
Deadlift	**140**
Shuttles	**40**

Rarely Perform Very Heavy Work Loads

Moderate Physical Demands

Frequently / Constantly lifts up to 40 lbs or when all physical demands are occasional

00Z, 09B/C/D/E/J/L/M/N/Q/R/S/T/U/W, 11Z, 12A/H/K/N/Q/R/T/W/X/Y/Z, 13D/J/M/P/R/T/X/Z, 14E/G/H/T/X/Z, 15G/H/K/L/P/Q/Z, 17C, 18Z, 19Z, 25B/C/D/E/M/N/P/Q/S/T/U/V/W/X/Z, 27D, 29E, 31D/E, 35F/G/L/M/N/P/Q/S/T/V/X/Y/Z, 36B, 37F, 38B, 46Q/R/Z, 51C, 56M, 68A/B/C/D/E/F/G/H/J/K/L/M/N/P/Q/R/S/T/U/V/X/Y/Z, 74D, 79R/S/T/V, 88U/Z, 89A/B/D, 91A/B/C/D/E/F/G/H/J/L/M/P/S/X/Z SL1, 92L/Y/Z , 94A/D/E/F/H/M/P/R/S/T/W/Y/Z

STANDARD FOR **MODERATE**

Long Jump	**120**
Power Throw	**350**
Deadlift	**120**
Shuttles	**36**

Unable to Perform Work Loads

Unprepared

Unprepared to Meet Physical Demands